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The Parties represent that this Agreement constitutes the entire understanding and agreement by and between them on this subject. No other terms will be applicable to this Agreement unless specifically approved in writing by both Parties. Any disputes regarding this Agreement are to be resolved according to the laws of the State of North Carolina.

IN WITNESS THEREOF, the Parties have entered into this Agreement voluntarily, have agreed to the terms set forth above, and respectively set their signatures on the day and year indicated below.

CONTRIBUTOR/AUTHOR

Date

NATIONAL BOARD FOR CERTIFIED COUNSELORS, INC. (NBCC)

By: Thomas W. Clawson President and CEO

Date